



BRANDYWINE TOGETHER





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SHEPHERDS AND FLOCK PART I



Who are the Leaders?  
What is their Job Description?  
What are their Qualifications?  
How should a Congregation Respond to  
their Leaders?



Who are the Leaders in the Church?

## Hebrews 13:17

*Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.*



Elder (Presbuteros),  
Overseer (Episkopos),  
Pastor (Poimen).



# Elder

Acts 14:23 (Titus 1:5)

“Appointed elders for them in every church.”



# Elder

Acts 15:22

Elders address false teaching



Elder

Acts 20:17

Paul exhorts the elders of the church of Ephesus to pastor the church.



# Overseer

## Titus 1:7-9 Qualifications



# Overseer

1 Timothy 3:1

*Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task.*



Pastor = Shepherd



# Pastor

## Ephesians 4:11



Pastor

John 21:16

“Shepherd my sheep”

## 1 Peter 5:1-2

*To the **ELDERS** (presbuteros) among you, I appeal as a fellow **ELDER** and a witness of Christ's sufferings who also will share in the glory to be revealed: Be **SHEPHERDS** (poimaino) of God's flock that is under your care, **WATCHING OVER** them (episkopeo).*



ELDER- spiritual maturity  
OVERSEER- leadership and  
direction

PASTOR- feeding, nurturing and  
protecting the flock



Pattern of NT Church Leadership  
= Elder Plurality



Deacon = Servant  
Serve the physical needs of the  
church



What is their Job  
Description?



# Teach and Preach God's Word

## 2 Timothy 4:1-2

*In the presence of God and of Christ Jesus, who will judge the living and the dead, and in view of his appearing and his kingdom, I give you this charge: **Preach the word; be prepared in season and out of season; correct, rebuke and encourage—with great patience and careful instruction.***



Protect the Church from  
False Doctrine

## 1 Timothy 1:3-4

*As I urged you when I went into Macedonia, stay there in Ephesus so that you may command certain people not to teach false doctrines any longer or to devote themselves to myths and endless genealogies. Such things promote controversial speculations rather than advancing God's work - which is by faith.*



Care for and Keep Watch  
over the Flock

Acts 20:28

*Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.*



Model a Godly Lifestyle

## 1 Peter 5:2-3

*Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock.*



# Equip the Saints

Ephesians 4:12

*equip the saints for the work of the  
ministry.*



Pray for the Sick



James 5:14

*Is anyone among you sick? Let them call the elders of the church to pray over them and anoint them with oil in the name of the Lord.*



What are their  
Qualifications?



1 Timothy 3:1-7, Titus 1:5-9  
Character Integrity  
Relational Integrity  
Doctrinal Integrity



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